



# Statement of Commitment

**This business is committed to treating everyone equally, regardless of their age, ability, gender diversity, sexuality, relationship and reproductive status, race, religion, and culture.**

**We commit to a vision of South Australia as an open, inclusive society that embraces and supports difference and diversity.**

**This means that we will ensure that our premises are a safe space for all people. We have zero tolerance for discrimination or disrespectful behaviours, whether to or by our customers, our staff, or our suppliers and contractors.**

## **For our customers**

We commit to ensuring that you have a quality customer experience on our premises, free from harassment or discrimination.

We actively support your right to respect and dignity and will champion those rights on your behalf to other customers, and our staff, suppliers, and contractors.

Registered assistance animals are welcome on our premises.

## **For our staff**

We commit to providing a workplace where you will be treated with dignity and respect.

Our workplace has zero-tolerance for harassment and bullying. This applies equally to how we treat you as employees, and what we expect of you in your treatment of each other and our customers.

We will not tolerate sexual harassment in our workplace in any form, whether by word, gesture, or implication.

Employees will actively support each other, our customers, suppliers, and contractors to be free from harassment and discrimination while on our premises.

## **For our suppliers and contractors**

We commit to our dealings with you being free of discrimination in any form. We expect that you will act with respect toward our staff, and customers at all times you are on our premises.

We will not tolerate harassment, discrimination, or aggression.

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**Business Name**

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**Name**

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**Position**

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**Signature**

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**Date**



**Government of South Australia**  
Equal Opportunity SA